### **EXCITING OPPORTUNITIES**

There's a wide variety of opportunity at Portmeirion Group each requiring different skills and attributes.

## The factory

Perfect for those who love to work with their hands, we'll train you up so you can develop a real, practical skill. Attention to detail and team working is a must.

# Maintenance/Engineering

If you've got a practical and logical mindset and like solving mechanical or technical problems, this is for you. You'll be exposed to a wide variety of tasks and training is provided on the job.

#### Sales

For those with great communication skills and an uncanny ability to build relationships quickly, sales roles demand the achievement of targets and exceptional customer service. We'll mentor you all the way.

# Marketing

Creativity is a must as well as the ability to listen, learn and adapt. A varied role, we're looking for extremely organised people who have great writing skills and the desire to work as part of a team.

### Retail

If you're organised, personable and committed, you could find the right role in retail. Working in our busy factory shops, on our online shop or behind the scenes, you can develop a variety of skills.







If you would like more information, please get in touch.
Sam Pearce, Senior HR Manager
Tel: 01782 744721
Email: spearce@portmeiriongroup.com

# **PORTMEIRION**GROUP

APPRENTICESHIP PROGRAMME



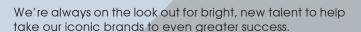


For Bright New



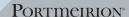
One of the largest and most successful businesses in Stoke-on-Trent, Portmeirion Group is a leading manufacturer of homewares and ceramics encompassing the Great British brands Portmeirion, Spode, Royal Worcester and Pimpernel.

Since 1960, we have been creating beautiful and practical collections for the home. Today, we export our high quality wares across the globe to over 60 countries.



There are a diverse range of exciting opportunities available at Portmeirion Group and we're looking for the right people with the right skills and the right attitude to help us grow.

These opportunities are available in all areas of the business including the factory, maintenance/engineering, sales, marketing and retail.









# some stories from our latest, bright new talent

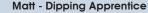
#### Chloe - Sales Administrator

Aged 16, Chloe joined Portmeirion as an Apprentice Sales Administrator just 4 months ago. She always enjoyed art and design at school but wanted to get into work as soon as possible.

Now she's assisting the sales team in all sorts of activities such as competitor research, product and packaging development, and the administration of some of Portmeirion's high profile customer accounts.

"It really works for me because I get to see the results of what I do. And because the role is closely linked to product development, I'm able to be creative as well.

I've learnt a lot already and feel much more confident. I can't wait for what's next."



Matt joined Portmeirion 18 months ago when he was 22. As a practical person who enjoys being busy, he wanted a job where he could use his hands. He trained as a Dipping Apprentice in the factory (hand applying glaze to ceramic ware) which requires dexterity and attention to detail.

"I really enjoy this role because it suits the way I like to work. Also, the people I work with are great. I was trained by someone who had been dipping for years so I feel like I've learnt a proper skill."

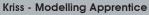




Ben joined Portmeirion at the age of 17. He was always more practical than academic and preferred subjects like Design Technology and PE at school. Working in a small team of experienced engineers, Ben works to keep the manufacturing plant in operation by servicing machines and repairing breakdowns.

"The role is different everyday – there's always something new to put your mind to. I've learnt so much in my time here including pneumatics, hydraulics and arc welding. I've also now got an NVQ Level 2 and 3."





At the age of 18, Kriss joined Portmeirion as a member of our production team but has since moved to the role of Modelling Apprentice. He works closely with our designers by making 3D models of new products such as cups or teapots. The role requires creativity to design shapes that are both visually appealing and functional as well as the ability to translate this practically in to an actual model.

"I've been trained in this highly skilled job by experts in modelling and I am now undertaking a modelling course with Staffordshire University before I commence my NVQ qualification. I've got a great working relationship with the designers and modellers and feel like a valued member of the team."